

Changing and Maintaining Organisational Culture

This immersive and dynamic workshop draws on the Stuart's experience leading a British military team tasked with mentoring the Afghan National Police during a strategically critical phase of the conflict in Afghanistan.

Set against the backdrop of a complex and often dangerous operational environment, the workshop will explore the real-world challenges of transforming organisational culture when national security and human lives are on the line.

Participants will examine how British and NATO doctrines were adapted to work alongside Afghan cultural norms and operational realities.

The workshop introduces proven change management models tailored to deliver in high-pressure, high-stakes environments. Using real scenarios, attendees will step into Stuart's shoes as he navigated resistance, built trust across cultural boundaries, and delivered lasting behavioural and structural change in a volatile setting.

Through high levels of interactivity, this session provides participants with the opportunity to grapple with the realities of leading change in adverse environments.

By the end of the session, attendees will leave with practical tools, leadership insights, and cultural strategies that can be directly applied to managing change within their own teams and organisations, especially in times of uncertainty or transformation.

